



**TETELESTAI HOLDINGS**  
Empowering People



## ABOUT US

Tetelestai Holdings is a 100% Black female owned company which was officially established in 2017. The move to constitute it as a business comes as a result of creating a formalised structure on a project-to-project basis since 2006. The primary focus of the business includes business and management consulting including skills development solutions, organisational development, project management, human resource development, and BBBEE alignment solutions.

## STRATEGIC INTENT

To offer our clients, who we consider our partners, holistic business advisory services with a specialized focus on ensuring that your business is effectively constituted to achieve its overall objectives.

## VISION

Become the leading innovative skills development solutions partner across industry and sectors

## MISSION

To empower people through the delivery of innovative, targeted, training and skills

development interventions whilst ensuring that industry have the requisite skills and knowledge to achieve their objectives.

## OUR COMPANY ETHOS

- On time, on brief, on budget
- Effective & efficient customer service
- Transparency & integrity
- Ensuring that our solutions are customized to respond to client's needs;
- Long-term strategic relationships with an emphasis on adding value to our client's business;
- Optimising and leveraging resources rather than duplicating what already exists; and
- Maintaining uncompromising high-quality standards backed by a professional approach and ethical business practices.

## OUR EXPERIENCE

Tetelestai boasts a network of diverse specialist consultants of highly skilled and experienced Project Managers, OD, HR and skills development experts with over 35 years combined experience within corporate and government institutions.

As a result of this, the Tetelestai has the capacity to deliver on a national basis through the strongest professional teams of consultants brought together on the basis of solid project management experience, human resources, training and development and business development consulting experience.

Tetelestai has amassed substantial experience in working with local and provincial governance structures including Department of Human Settlements, Department of Higher Education and Training (DHET), merSETA and CHIETA. In addition to this is the delivery of the AIDC's Gauteng Automotive Learning Centre in 2013 and the newly established Trade Test Centre.

## SERVICE OFFERINGS

### Skills Development Solutions

*Without knowledge, the people perish.* This biblical philosophy is inherent in our approach and as such, we have a strong focus on ensuring that skills development interventions are not only aligned to the outputs of organisational roles and business goals but also in line with the developmental plan of an individual.

While skills development has an internal focus, it also has an external focus through programmes implemented to address the scarce and critical skills gaps as identified by the relevant SETA's. This is essentially our forte and as such, our key offerings within this pillar are:

- Skills Development Facilitator services including:
  - Annual Training Report
  - Workplace Skills Plan
  - Personal Development Plan Development
- Learnership Implementation
- Materials Development services
- Accreditation Services
- Development of Education, Training and Development Quality Management Systems



## Human Resources Management

Human Resource Management is a critical and central component of effective business operations, without the right staff, in the right positions, doing “the right thing” an organisation cannot operate at its peak. It is with this in mind that Tetelestai’s focus on Human Resource Management approach seeks to ensure that people are at the centre of your business strategy and that they are equipped with the right skills and knowledge to achieve your organisational objectives.

### Our Key Offerings within this pillar focus on:

- Talent Management
- Recruitment and Selection
- Career-Pathing
- Succession Planning
- Performance Management

In addition to this, we have added a locally developed HR Referencing system into our HR stable. The system has the following reference check functionalities:

- Criminal record checks
- Citizenship verification
- Financial/asset record checks
- Qualification/study verification
- Previous employment verification (reference checks)



## Project Management

Our core expertise and knowledge rests in the field of project management across various sectors. Project Management is the cornerstone of all programme implementation, without understanding the core principles around it, successful programme rollout cannot be facilitated. We employ the PMBOK principles in the implementation and management of our programmes and ensure that dedicated resources are conversant on the Principles of Project Management.



## **Business & Management Consulting and Organisational Development Solutions**

Through our innovative solutions we assist organisations with improving on performance and efficiencies. Our approach includes the analyzing of the overall business strategy for the creation of optimal efficiencies.



## **Alignment to BBBEE**

As a management consultancy, we have a clear understanding of the BBBEE codes and their impact on business. As such our solutions are targeted to ensure alignment with the scorecard and the achievements of points per category.

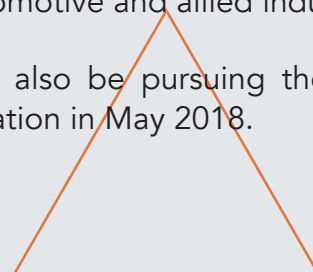
Our offerings within this pillar focus on the outputs of the new BBBEE Codes with emphasis on the following:

- Employment Equity
- Skills Development
- Preferential Procurement
- Enterprise Development & Supplier Development
- Socio-Economic & Sector Specific Contributions

## **OUR CERTIFICATIONS**

As a young organisation, we are extremely proud to have successfully concluded the process of accreditation with merSETA. This enables us to offer accredited training to our primary industry, namely; the automotive and allied industries.

We will also be pursuing the ISO 9001 Certification in May 2018.



## Tetelestai Holdings

**Skills Development Solutions**

**Project Management**

**Human Resources Management**

**Business & Management Consulting Solutions**

**Alignment to BBBEE**

## OUR VALUE PROPOSITION

We pride ourselves on getting fully entrenched in your business as a means of understanding your business need with the purpose of developing impactful solutions. Partnering with us ensures that your business organically transitions from one level to the next while meeting objectives. Our ability to cross-pollinate offerings with our delivery partners also means that we offer our clients holistic solutions for efficient and effective business operations.



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## CONTACT US

For further information on Tetelestai and its offerings, contact us on:

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